

Wacker Chemie AG

Munich

Security ID Number [WKN]: WCH888

ISIN: DE000WCH8881

Invitation

We hereby invite WACKER's shareholders to attend our Annual Shareholders' Meeting at the ICM – International Congress Center Munich (Riem, Am Messesee 6, 81829 Munich, Germany) on Friday, May 20, 2016, starting at 10:00 a.m.

Agenda

- 1. Presentation of the adopted Annual Financial Statements as per December 31, 2015, the approved Consolidated Financial Statements as per December 31, 2015, the combined 2015 Management Report, the 2015 Supervisory Board Report and the Executive Board's Explanatory Report on the information pursuant to Section 289, Subsection 4, and Section 315, Subsection 4 of the German Commercial Code (HGB).**
- 2. Resolution on the Appropriation of Profits**

The Executive and Supervisory Boards propose that 2015's retained profit amounting to **€ 1,221,805,678.13** be appropriated as follows:

1. Distribution to shareholders: € 99,355,966.00

As the capital stock of € 260,763,000.00 is composed of 52,152,600 no-par-value shares and the 2,474,617 treasury shares held by the Company do not entitle the Company to any rights, the distribution to shareholders corresponds to a total dividend per dividend-bearing share of **€ 2.00**.

2. Profit carried forward to new account: € 1,122,449,712.13

3. Resolution on the Ratification of the Actions of the Executive Board

The Executive and Supervisory Boards propose the ratification of the actions of Wacker Chemie AG's Executive Board members with respect to fiscal year 2015.

4. Resolution on the Ratification of the Actions of the Supervisory Board

The Executive and Supervisory Boards propose the ratification of the actions of Wacker Chemie AG's Supervisory Board members with respect to fiscal year 2015.

5. Election of Auditor

Based on the recommendation of the Audit Committee, the Supervisory Board proposes that KPMG AG Wirtschaftsprüfungsgesellschaft, Munich, be chosen as auditor of the annual financial statements and consolidated financial statements for the fiscal year ending December 31, 2016 as well as for any potential audit of the interim financial report for the fiscal year of 2016.

6. Resolution regarding Changes of Section 12 of the Articles of Association

According to the current provision of the Articles of Association the compensation of the supervisory board amounts to an annual payment of € 70,000.00 for each member. The chairman will receive this amount threefold, his deputy double as well as any member of a committee. Every other member of a committee will receive this amount one and a half times. Dual or multifunctions are not considered. Each member of the supervisory board additionally receives an annual payment of € 18,000.00 for their expenses.

The compensation was last adjusted by the Annual Shareholders' Meeting in 2011. To be in line with the growing requirements on the members of the supervisory board the compensation shall now be enhanced. The new regulation shall apply for the first time to the fiscal year which started on January 1, 2016.

The Executive and Supervisory Boards therefore propose the following resolution:

- a) Section 12, Subsection 1, Sentence 1 of the Articles of Association shall be amended as follows:

“The members of the supervisory board shall receive a fixed annual compensation payable at the end of the financial year amounting to € 90,000.00 (in words: ninety thousand euros).”

- b) Section 12, Subsection 3, Sentence 2 of the Articles of Association shall be amended as follows:

“The flat fee shall be € 20,000.00 (in words: twenty thousand euros) per calendar year.”

Upon taking effect, for the first time in the fiscal year beginning on January 1, 2016, the amendments to the Articles of Association stipulated in (a) to (b) above replace the previous provisions concerning the compensation of Supervisory Board members.

Apart from that the Articles of Association shall remain unaffected.

Documents Available for Inspection

The convening of the Annual Shareholders' Meeting, the documents and shareholder motions to be made accessible as required by law, and additional information and detailed explanations on the shareholders' rights, as described below and pursuant to Section 122, Subsection 2, Section 126, Subsection 1, Section 127 and Section 13, Subsection 1 of the German Stock Corporation Act, will also be available – from the time of calling the Annual Shareholders' Meeting – on WACKER's website at www.wacker.com/hauptversammlung.

As a special service, the documents to be made accessible as required by law shall also be sent to shareholders upon request. Please note that Wacker Chemie AG fulfills its statutory obligation by making documents available on its website. For this reason, documents will be sent by standard mail only.

These mandatory documents to be made accessible will also be laid out for review at the Annual Shareholders' Meeting.

The voting results will be published on the Company's website after the Annual Shareholders' Meeting.

Number of Shares and Voting Rights

The Company's capital stock is divided into 52,152,600 no-par-value shares with an identical number of votes. At the time of convening the present Annual Shareholders' Meeting, the Company held 2,474,617 treasury shares, which entail no voting rights.

Prerequisites for Attending the Annual Shareholders' Meeting and Exercising Voting Rights

Only those shareholders who have registered with the Company in text form before the deadline are permitted to attend the Annual Shareholders' Meeting and to exercise their voting rights. Registration must have been received by the Company at the following address by midnight of May 13, 2016 at the latest:

Wacker Chemie AG
c/o Deutsche Bank AG
Securities Production
General Meetings
P.O. Box 20 01 07
60605 Frankfurt am Main, Germany
Fax: +49 69 12012-86045
Email: wp.hv@db-is.com

Shareholders must provide proof in text form in English or German from the institution managing their investment account confirming their shareholding and entitlement to attend WACKER's Annual Shareholders' Meeting. This proof must show that they held their shares at the beginning of the twenty-first day prior to the Annual Shareholders' Meeting (April 29, 2016, 00:00 hours) ("Record Date") and must reach the Company at the address above no later than midnight (24:00 hours) on May 13, 2016.

The Company is authorized to require suitable additional proof of entitlement if there are grounds for doubting the correctness or authenticity of the proof provided. If this additional proof of entitlement is not provided or is provided in an unacceptable form, the Company can reject the shareholder.

Shareholders will receive admission tickets to the Annual Shareholders' Meeting from the registration office stated earlier after their registration application and documented proof have been received. To ensure timely receipt of the admission tickets, we ask that shareholders request an admission ticket as early as possible through the institution managing their investment account. Generally, this institution handles the submission of both the registration application and the documented proof of shareholdings. Therefore, shareholders who promptly request an admission ticket to the Annual Shareholders' Meeting from the institution managing their investment account usually do not have to undertake any further action. If this is uncertain, shareholders should inquire with the institution managing their investment account whether it handles the registration and proof of shareholding. Admission tickets are purely for organizational purposes and do not represent any additional prerequisites for attending the Annual Shareholders' Meeting.

Please appreciate that only two admission tickets to the Annual Shareholders' Meeting can be issued for each investment account.

Importance of the Record Date

The Record Date is the decisive date for determining whether and to what extent shareholders can attend the Annual Shareholders' Meeting and exercise voting rights there. From the standpoint of the Company, only those shareholders who have provided proof of share ownership by the Record Date are eligible to attend the Annual Shareholders' Meeting or exercise their voting right. Stock portfolio changes after the Record Date have no effect upon this eligibility. Persons who do not yet possess shares by the Record Date and only become a shareholder afterward are only entitled to attend and vote at the Annual Shareholders' Meeting if registration of the shares they own is made with the Company in the required form and submitted, along with proof of ownership by the previous shareholder, by the stipulated deadline and only if the previous shareholder has assigned proper authorization to the new shareholder or has empowered the latter to exercise voting rights. Shareholders who have properly registered and provided the proof of ownership are entitled to attend the Annual Shareholders' Meeting and exercise their voting rights even if they have sold their shares after the Record Date. The Record Date has no effect on the salability of shares and is irrelevant as a date with respect to any possible dividend entitlement.

Voting by Proxy and the Voting Procedure for Authorized Parties

Voting rights can also be exercised by an authorized representative, e.g. by a financial institution, shareholder association or by a voting proxy designated the Company. In this case as well, the shareholder must register as previously specified prior to the Annual Shareholders' Meeting and provide proof of share ownership before the deadline.

If no financial institution, shareholders' association, or other equivalent institutions or persons in terms of Section 135, Subsection 8 of the German Stock Corporation Act have been authorized to vote, the granting and revocation of proxy authorization and proof of the authorization must be submitted to the Company in text form, pursuant to Section 134, Subsection 3, Sentence 3 of the German Stock Corporation Act, and Section 14, Subsection 3 of the Company's Articles of Association. Granting of proxy authorization can be effected using the proxy form sent to shareholders along with the admission tickets.

Proof of a proxy assignment to an authorized representative can be made to the Company by sending the proxy authorization in text form to the following email address:

hauptversammlung@wacker.com

If proxy assignment is made to a financial institution or shareholder association, or to persons of equivalent status, as per Section 135, Subsection 8 of the German Stock Corporation Act, then the text form requirement pursuant to Section 134, Subsection 3, Sentence 3 of the German Stock Corporation Act and Section 14, Subsection 3 of the Company's Articles of Association does not apply. In such cases, however, compliance with the legal provisions of Section 135 of the German Stock Corporation Act is required as well as possibly other special provisions stipulated by the respective authorized representative (ask the representative in this regard).

Voting by Proxy via Company's Representatives Bound by Instructions

The Company has appointed two representatives to exercise voting rights for shareholders in accordance with their instructions. Shareholders who wish to grant the authority to vote to the Company-appointed proxies can use the form for authorizing the Company-appointed proxies that is attached to the admission ticket.

Proxy voting rights and instructions to a Company-appointed proxy must be sent to the following address no later than midnight (24:00 hours; time of receipt) on May 18, 2016:

Wacker Chemie AG

c/o Computershare Operations Center
80249 München, Germany
Fax: +49 89 30903-74675
E-Mail: hauptversammlung@wacker.com

For more information on taking part in the Annual Shareholders' Meeting or on issuing proxy authorizations and voting instructions, please refer to the Company's webpage concerning this at: **www.wacker.com/hauptversammlung**.

Supplementary Amendments to the Agenda as Motioned by a Minority, Pursuant to Section 122, Subsection 2 of the German Stock Corporation Act

Shareholders whose total shares attain a value of at least € 500,000 of the capital stock – corresponding to 100,000 no-par-value shares – are entitled to make a motion that items be added to the agenda and made public. Each new item must be accompanied by a justification or a draft proposal.

Motions for supplementary amendments must be directed to the Executive Board in writing and be received no later than midnight (24:00 hours) on April 19, 2016. Motions for supplementary amendments can be sent to the following address:

Wacker Chemie AG
Investor Relations
Hanns-Seidel-Platz 4
81737 München, Germany

Pursuant to Section 122, Subsections 2 and 1, Sentence 3 (in its version in force until December 30, 2015) and Section 142, Subsection 2, Sentence 2 of the German Stock Corporation Act, petitioners must prove that they have held their required shares for at least three months. With respect to the decisive date for attainment of this minimum shareholding term, the Company shall, in favor of any potential petitioners, take account of the day of the Annual Shareholders' Meeting and regard proof of shareholding since February 20, 2016 as sufficient.

Motions for supplementary amendments to the agenda that are to be made public shall be published immediately after receipt in the Bundesanzeiger (Germany's Federal Gazette) and routed to media channels that are appropriate to disseminating the information throughout the European Union. Furthermore, they will be published and made accessible to shareholders at the web address www.wacker.com/hauptversammlung, thus notifying shareholders.

Shareholder Motions and Election Proposals Pursuant to Section 126, Subsection 1 and Section 127 of the German Stock Corporation Act

Shareholders can submit to the Company nomination proposals and also countermotions to a proposal made by the Executive and Supervisory Boards for a certain agenda item.

Shareholder nominations and countermotions received by the Company at the following address at the latest by midnight (24:00 hours) on May 5, 2016 will be promptly made available in the internet at: www.wacker.com/hauptversammlung.

Wacker Chemie AG
Investor Relations
Hanns-Seidel-Platz 4
81737 München, Germany
Fax: +49 89 6279-2910
Email: hauptversammlung@wacker.com

Countermotions only need to be made public if they have been justified. Nominations do not require a justification.

Countermotions and nominations that have not been sent to the aforementioned Company address or are received after the stated deadline, as well as countermotions that have not been justified, will not be published by the Company in the internet.

The Company can refrain from publishing an election proposal, or a countermotion and its justification if one of the grounds for exclusion pursuant to Section 126, Subsection 2 of the German Stock Corporation Act exists. These circumstances are presented on the Company's webpage: www.wacker.com/hauptversammlung.

Furthermore, election proposals are only published if they have been submitted with the name, occupation and domicile of the proposed person and, additionally in the case of the election of Supervisory Board members, with details on memberships in any other legally constituted supervisory boards.

Voting on a countermotion at the Annual Shareholders' Meeting requires that the countermotion first be presented during the Annual Shareholders' Meeting. Countermotions can be presented at the Annual Shareholders' Meeting without their having been submitted earlier in accordance with the deadline.

Shareholders' Right to Information Pursuant to Section 131, Subsection 1 of the German Stock Corporation Act

At the Annual Shareholders' Meeting, each shareholder may request and must receive information from the Executive Board about Company matters, including legal and business relationships to affiliated companies, the position of the Group and entities included in consolidated financial statements, insofar as these are necessary to make an informed assessment of an agenda item. Requests for information must be made orally during the Annual Shareholders' Meeting as part of the question-and-answer session. Pursuant to Section 15, Subsection 2, Sentence 3 of the Company's Articles of Association, the chairperson of the meeting may reasonably limit the time available to shareholders during the question-and-answer session. In addition, the Executive Board can decline to provide information under certain circumstances covered by Section 131, Subsection 3 of the German Stock Corporation Act. These circumstances are presented on the Company's webpage:

www.wacker.com/hauptversammlung.

Munich, April 2016

**Wacker Chemie AG
The Executive Board**