2022

VIRTUAL ANNUAL SHAREHOLDERS' MEETING

Wacker Chemie AG

Start: 10:00 a.m.



CREATING TOMORROW'S SOLUTIONS

Excellent employees

Innovative applications and products

Close proximity to customers across the globe

Production sites with highly efficient technology







CREATING TOMORROW'S OUR SOLUTIONS MAKE A BETTER WORLD FOR GENERATIONS

THE MOST IMPORTANT KEY INDICATORS

Sales

EBITDA

Net income

€6.21 billion

€ 1.54 billion

€828 million

Net cash flow

Net financial assets

Return on capital employed

€761 million

€547 million

28%

Dividend

HIGHEST DIVIDEND IN THE COMPANY'S **HISTORY**

Proposed dividend

Total cash dividend around

€8.00 per share €400 million



WACKER SILICONES

Our largest division set a new sales record in 2021.



WACKER POLYMERS

set a new sales record.



WACKER BIOSOLUTIONS

Here, too, we grew our sales.



WACKER POLYSILICON

Strong demand for solar energy and semiconductor chips.



RETURN TO HIGHER CAPITAL EXPENDITURES IN 2021

Investments in new plants and site infrastructure

(€ million)



Capital expenditures





INVESTMENT IN SICO

Acquisition of 60-percent stake in specialty silanes manufacturer SICO

Technology expertise in China strengthened

Expansion of our specialty-products portfolio

Closer proximity to our customers





TAKEOVER OF GENOPIS

Takeover of San Diego-based Genopis, plasmid DNA manufacturer

Creates new opportunities in the biopharmaceutical segment

WACKER's own production site in the world's most important biotechnology market



STRONG KEY FINANCIAL INDICATORS

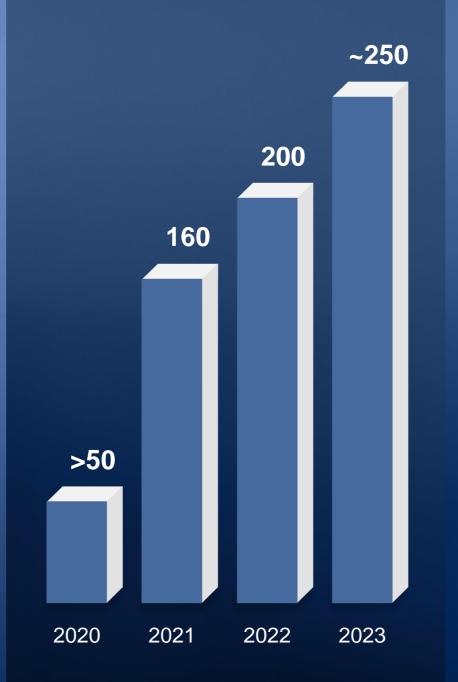


SHAPE THE FUTURE PROGRAM

Savings in 2021 of around €160 million

(€ million)





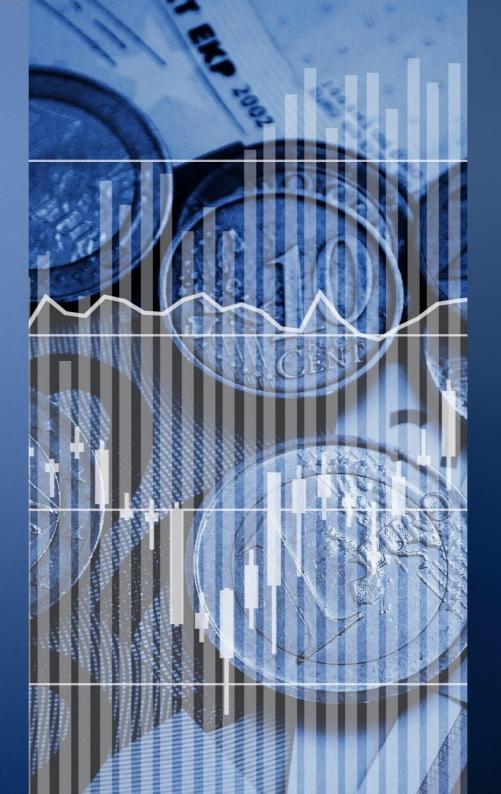
Goals

Strengthening our focus on customers by enhancing our regional presence

Making WACKER leaner, faster and more flexible

Achieving substantial savings in personnel and non-personnel costs

FINANCIAL STABILITY REMAINS TOP PRIORITY



Net cash flow clearly positive

Higher capital expenditures of €500 million – €600 million

Continued high liquidity of over €1.5 billion

PENSION SYSTEM

Reform of retirement benefits system offers savings to the company and opportunities to employees



New pension plan for new employees as of 2022, with a trust fund, defined contributions and higher employer contributions

Accrued pension entitlements to be preserved in full, option of switching to the new plan and various payout possibilities

Additional payment of €250 million into another trust fund for unfunded entitlements

Higher discount rates and the reform reduce pension provisions from €2.7 billion to €1.8 billion

OUR GOALS

The core elements of our strategy are faster growth, high profitability and better resilience.

Sales

Increase in sales to over €10 billion by 2030

Previous average annual growth rate of 4 to 5 percent

In the future, higher by a factor of between 1.5 and 2

High profitability

EBITDA margin of over 20 percent by 2030

Earnings twice the cost of capital

By way of comparison: in 2021, the cost of capital before taxes was 10 percent.

CAPITAL EXPENDITURES ARE KEY TO THE FUTURE

Significantly higher capital expenditures in the next few years

(€ million)

CHEMICAL DIVISIONS

>400

BIOSOLUTIONS

>80

POLYSILICON

~100

THE STRATEGIC GOALS OF THE BUSINESS DIVISIONS

CHEMICAL DIVISIONS

Annual growth rate of 1.5 to 2 times historic growth

EBITDA margin of over 20 percent

ROCE of over 2 times cost of capital

BIOSOLUTIONS

€1 billion in sales by 2030

EBITDA margin of over 25 percent

ROCE of clearly more than 1 times cost of capital

POLYSILICON

Double our sales to customers in the semiconductor industry

EBITDA margin of over 30 percent

ROCE of over 2 times cost of capital

SUSTAINABILITY GOALS FOR 2030

The bar for our sustainable development goals has been raised again



50 percent reduction in absolute greenhouse gas emissions



15 percent reduction in specific energy consumption and specific water withdrawal



100 percent of our product portfolio to fulfill defined sustainability standards



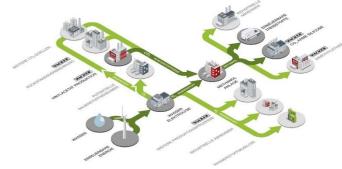
OUR PATH TO THESE GOALS

CO₂-neutral production of silicon metal

Transition to green energy

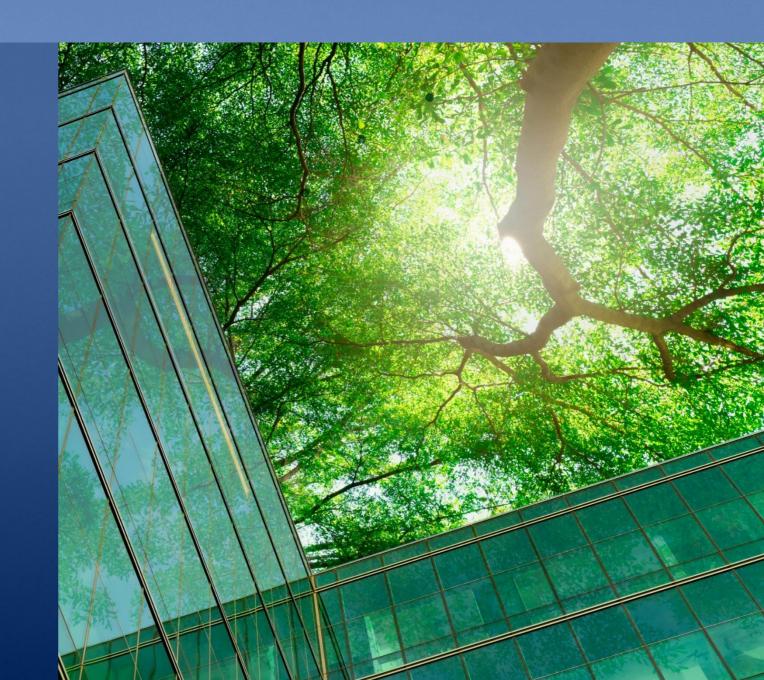


Create new processes and optimize existing ones



SUSTAINABILITY AS A BUSINESS MODEL

Even today we generate over two-thirds of our sales with resource-efficient products and technologies.



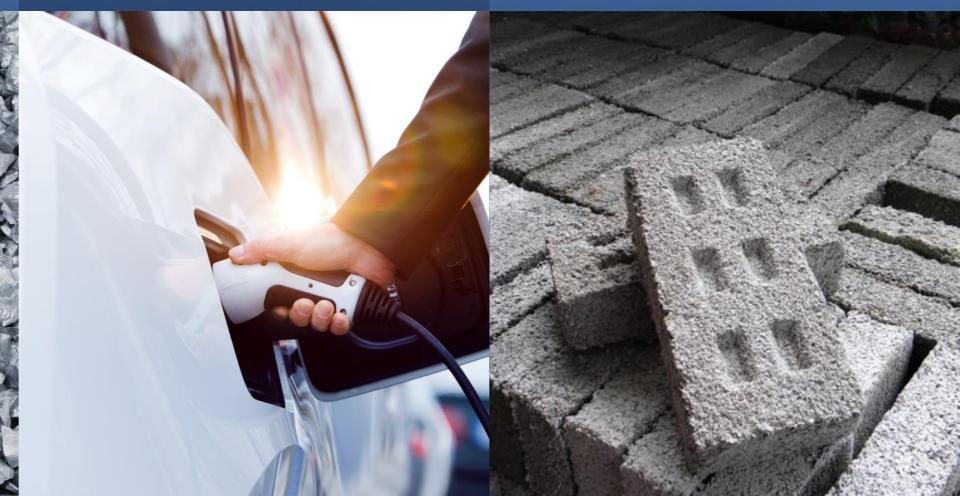
OUR PRODUCTS MAKE SUSTAINABILITY POSSIBLE IN MANY APPLICATION AREAS

Energy generation

Mobility

Construction





OUR MEASURES TO BECOME MORE RESILIENT

A strong financial foundation and a healthy balance sheet

Ambitious cost goals throughout the Group

Successful price strategies for our products

Flexible procurement strategies

Stronger vertical integration for important and margin-sensitive raw materials



EMPLOYES ARE THE KEY TO OUR FUTURE VIABILITY

Vocational training

600 trainees in over 20 different vocations

An additional €3 million invested in vocational training

Record achievements and awards for our trainees

Advanced training

Around 65,000 advanced training courses in 2021

Digital transformation, emerging technologies, improved methods and processes



Q1 2022

High demand in nearly all segments



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