

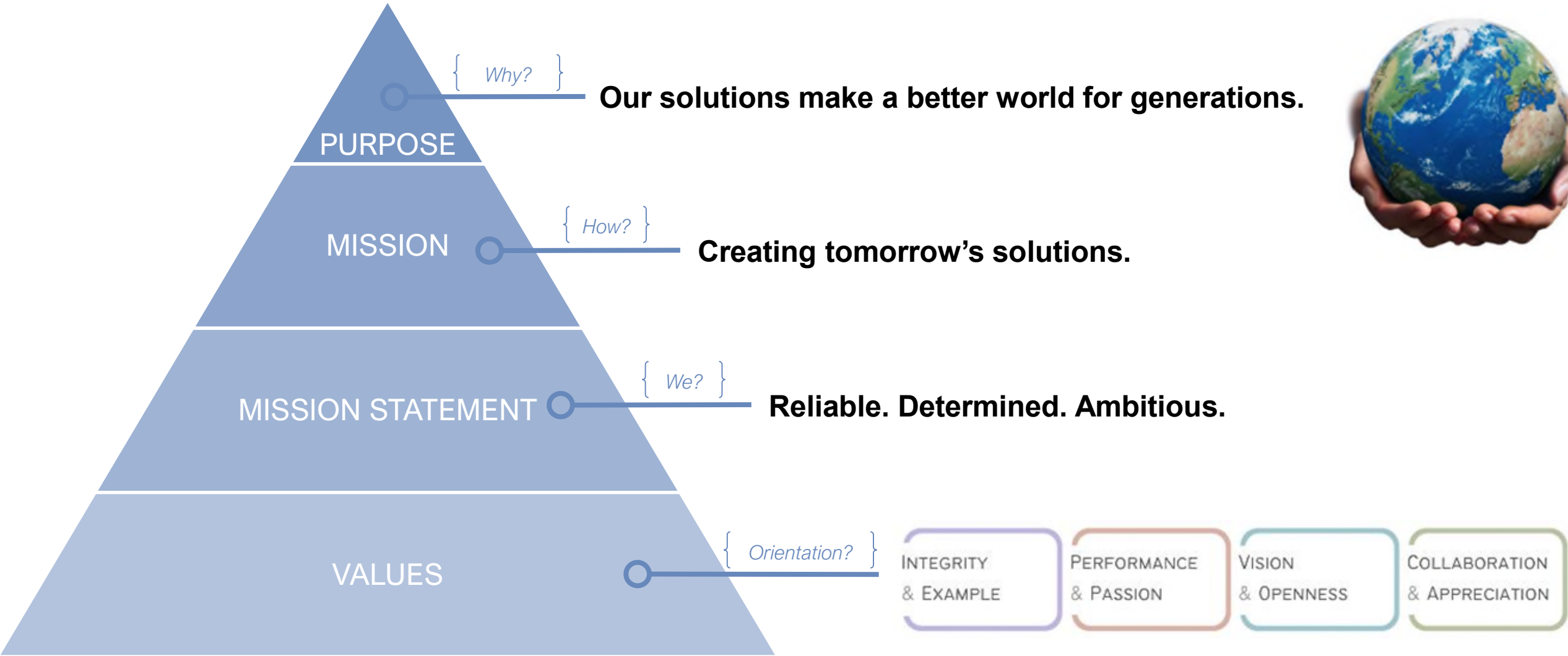


OUR SOLUTIONS
MAKE A BETTER WORLD FOR GENERATIONS

EHS&PS-Policy

Environment & Energy, Health, Safety, and Product Safety

WACKER Policy: Common goals and shared values provide orientation and stability.



© Purpose and Goals (www.wacker.com)

WACKER takes responsibility. The central document is the Code of Conduct.

📌 Code of Conduct

- ▶ the binding compass



Our Values

- ▶ the right orientation



Our Responsibility

- ▶ Our responsibility as a company extends beyond our business activities.
 - ▶ Our **commitment to sustainability** encompasses ecological, economic and social aspects.
 - ▶ Our **products, technologies and processes meet the highest standards**. One of our greatest strengths is our closed material loops. We use byproducts from one production stage as starting materials for other products and reduce the consumption of energy and other resources.
 - ▶ We take on **social responsibility**, driven by our deeply rooted values.
 - ▶ Society's **trust in our actions** is an essential component of our long-term economic success.

wacker.com: [Our overriding goals](#)

Compliance with legal requirements. Safety as prerequisite of our activities.



Compliance

We abide by rules and laws.

By this we mean the relevant international and national legal regulations, standard specifications and internal Group requirements.

Safety

We consider occupational health and safety to be a basic prerequisite for our actions.

We ensure occupational health and safety at each of our sites through appropriate standards.

This encompasses product safety as well as risk management and emergency response procedures.

Sustainable corporate management as a key driver for our actions. Environmental and climate protection as a special responsibility.



Sustainability

We view sustainability as the duty of all employees.

Based on our sustainability strategy, we are furthering the sustainability of our own actions and help other companies and sectors to become more sustainable with our product portfolio.

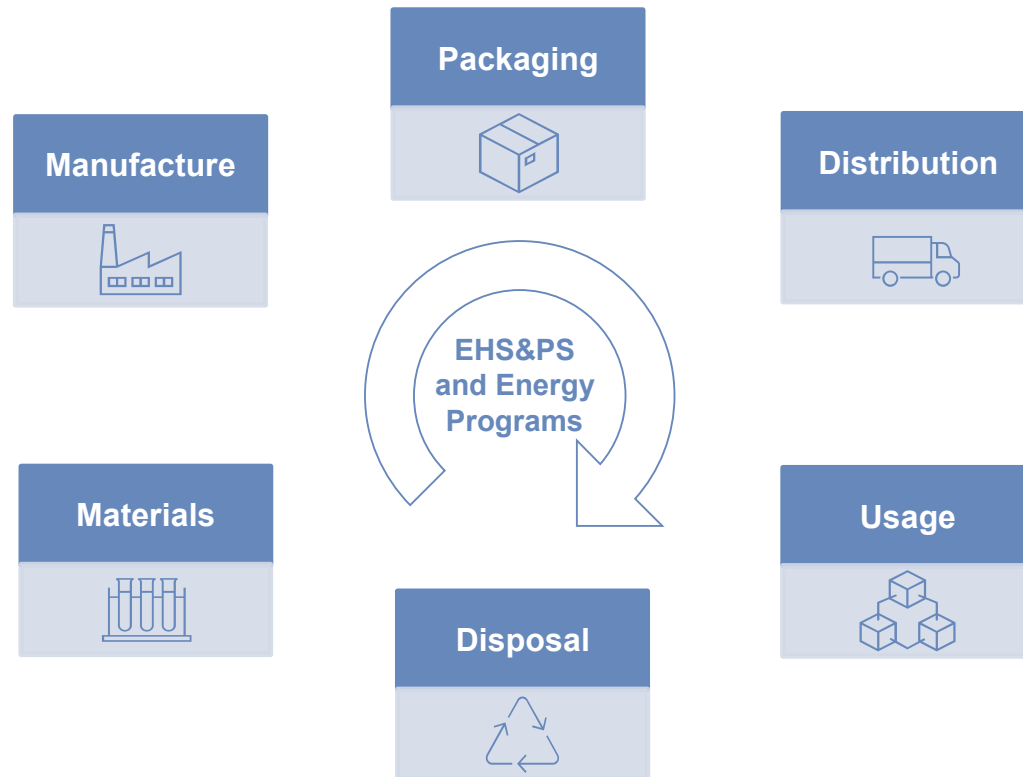
Environmental Protection

We take a comprehensive view of sustainability.

As a chemical company, we view environmental and climate protection as a special responsibility. We pay attention to our environmental impact in every business activity and strive to improve in key issues such as resource and energy efficiency. We also respect animal welfare and biodiversity.

EHS&PS-Policy at WACKER

WACKER integrates environmental, energy, health, safety, and product safety programs into all business processes.



The protection and well-being of our employees, our neighbors, and our environment is part of our natural responsibility as a company. We set high standards both in meeting legal requirements and in taking precautions against risks to people and the environment.

Our [Integrated Management System \(IMS\)](#) forms the framework for safe and sustainable processes. It also regulates environmental, health, safety and product safety issues throughout the Group.

We ensure high standards of environmental protection, health and safety at all our sites. To do this, we regularly set EHS & PS goals and ensure compliance with them. Together with the energy goals, they contribute to the Group's strategic [sustainability goals](#).

We create and promote mutual trust through open dialogue with our employees, customers, and suppliers as well as authorities, neighbors, and the public.

The core objectives



ENVIRONMENT

Uniform environmental standards, precautionary concepts and the continuous improvement of our processes ensure a high level of environmental protection within the Group. This also includes the continuous improvement of energy efficiency.



SAFETY

WACKER strives for a work environment that is free of risks for people and the physical and social environment. The goal is to avoid accidents and safety-critical incidents. We pay particular attention to the potential dangers of chemical processes.



HEALTH

The health of employees and maintaining their performance are important company goals. This includes creating healthy working conditions and preventing work-related illnesses and accidents.



PRODUCT SAFETY

WACKER products should not have any harmful effects on humans, animals or plants and should not pose any risks to users or the environment when used properly.

Environmental protection is of essential importance to WACKER



Three environmental principles

- ▶ The basis at all production sites is a legally compliant and state-of-the-art plant operation.
- ▶ To safely avoid potential environmental risks, we monitor our production and disposal routes, analyze the impact on the environment and optimize our precautionary concepts.
- ▶ We are continuously working to reduce the ecological footprint of our business processes, conserve natural resources and decouple energy consumption and waste generation from our production volume.

The careful use of energy as a resource is the basis of all WACKER processes



Three energy principles

- ▶ We are continuously working to reduce the amount of energy required to manufacture our products. This primarily concerns electricity, heat, and water, but we also look at the consumption of all other energy sources.
- ▶ When designing systems and procuring energy-using products, equipment, and services, we take their energy efficiency into account and thus support ongoing energy improvements.
- ▶ All locations and employees are involved in the process of continuous improvement and contribute to achieving our energy targets.

Prevention of work-related illnesses is an important goal at WACKER



Three health principles

- ▶ One of WACKER's most important goals is to prevent work-related illnesses and maintain our employees' ability to work.
- ▶ We ensure that workplace conditions support the health of all employees in the group to avoid occupational diseases and accidents.
- ▶ We offer our employees occupational health care, company health promotion, and support with reintegration after illness or accident.

Safety is the basic prerequisite for our actions



Three safety principles

- ▶ Systematic occupational health and safety management, safety initiatives and training create a safe working environment in which everyone takes responsibility for themselves, their colleagues and operational processes.
- ▶ We focus on the systematic identification of safety risks in advance and their prevention through appropriate measures. Defined rules for processes and for technical, organizational, and personal measures aim to continuously improve safety.
- ▶ If accidents and safety events occur nevertheless, we systematically analyze the causes and derive binding corrective measures from them.

WACKER products are safe for people and the environment

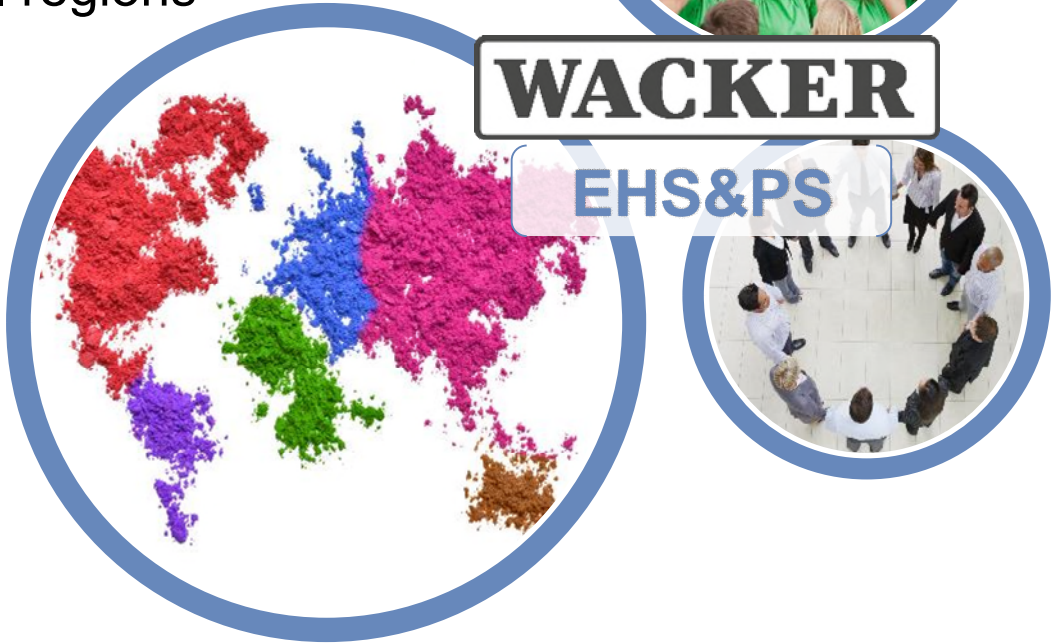


Three product safety principles

- ▶ WACKER ensures that all our products pose no risk to people or the environment if they are used properly.
- ▶ We expect our products to add value to society and contribute to overcoming global challenges. We constantly update our product information and revise our risk assessments as soon as new findings need to be considered.
- ▶ Safety data sheets are required by law for around 40 percent of our products. We go beyond this requirement by preparing them for all our sales products. WACKER publishes more than 85,000 safety data sheets in up to 35 languages.

EHS&PS topics are essential for WACKER...

...in all regions



...for all employees

...in all business divisions and central departments